



## Child Protection Training update – general information March 2010

All staff accessing this training must have completed agency based child protection as part of their induction – see grey area below. There are three 'levels' of inter agency training provided by South Gloucestershire Safeguarding Children Board. Demand for places is increasing and analysis of this has demonstrated that:

1. Demand for places on CP1 and CP2 has been exacerbated by the lack of clarity as to who should do what training
2. Child Protection Update training has developed into a 'catch all' type event and needs defining
3. An additional CP1 update which is more a refresher for frontline staff to refresh skills needs to be added to the training calendar

So to clarify, please be advised that the following is the updated requirement and training on offer:

Level	Course	Course synopsis	Audience	When
Induction	Single agency Child Protection Training – provided by employer	This training should be specifically designed to enable all members of staff to work together to Safeguard Children and Young People .It should include up to date evidence based research, as well as signs and symptoms to look out for, and guidance on not only what to do but how to do it	Whole staff group	As soon as they come into post
1	Child Protection 1 (1 Day)	This is an introduction to all aspects of child protection in order to enhance knowledge and awareness of the issues and the ability to respond appropriately to them. It covers local arrangements, key terms, definitions and components of child protection work as well as information regarding joint roles and responsibilities of agencies on child protection work	Those staff who are working predominantly with vulnerable children and/or adults who are parents	Within 6 months of coming into post
1	CP1 Update (1/2 day)	A refresher course aimed at updating current practice, and to raise awareness of the issues and the further development of skills	As above	Every three years unless you have had whole team training in the interim
2	CP2 (two day)	This course aims to establish a common understanding of key terms, definitions and thresholds for action. It will help you understand the core tasks involved to safeguard children – assessments, planning, core groups, child protection conferences and decision making, as well as the procedural and legislative framework within which you must operate. This includes individual and joint roles and responsibilities at each stage of the Child Protection process. It is presented by representatives from the many agencies involved in the process	Named and designated staff with responsibility for Child Protection. Those directly involved in the Child Protection process.	As soon as in role

2	CP2 Update (1/2 day)	Unlike CP1 Update, this is not skills based. It is a whistle-stop tour of the latest developments in process, law and learning in relation to safeguarding. It is a professional update rather than a skills refresher	As above	Every 2 years
3	Specialised training such as DV/Substance misuse/Parental Mental Health/Sexual Abuse	These courses go into greater depth on subjects already referred to on CP1 and CP2. They look at the issues pertaining to Safeguarding Children within the different subject areas. To access any of these courses, the expectation is that you have already completed either CP1 or 2, or have extensive Child Protection experience. They are subject not process orientated	Any staff as deemed appropriate by their line manager	As appropriate

South Gloucestershire Safeguarding Children Board are developing a Training Framework in line with Working Together to Safeguard Children 2010. This will be made available through the Safeguarding Board website in the summer. This framework will clearly define the competencies expected from all staff working with children and young people or adults who are parents. If you have any further queries, please do not hesitate to contact me

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